

**SAND FLAT WATER SUPPLY CORP.  
BOARD OF DIRECTORS MEETING  
November 4, 2025**

**ROLL CALL:**

**President:** Kenneth Langley

**Vice President:** Ennis Bynum

**Secretary/Treasurer:** Jimmy Perryman

**Directors:**

Kenneth Langley

Ennis Bynum

Jimmy Perryman (Absent)

Wendell Hawkins

Waylon Williams

Rick Hensley

William Thomas

Ronnie Pilcher

Scott Turner (Absent)

Also, in attendance were: Larry Wintters, Mark Wintters and Randall Jackson.

Board President, Kenneth Langley, states a quorum of directors are present to conduct the regular monthly meeting.

Board President, Kenneth Langley, called meeting to order at 6:00 P.M.

**MINUTES:**

Directors present read the minutes provided from the previous meeting that was held on October 7, 2025. Ennis Bynum made a motion to accept the minutes; Ronnie Pilcher seconded the motion. Motion carried by unanimous vote.

**PUBLIC COMMENT:**

-none-

**OLD BUSINESS/OPEN ISSUES:**

-none-

**NEW BUSINESS:**

**A. Employee Retirement presentation by Kevin Bashom with Edward Jones.**

Kenneth Langley introduced Kevin Bashom and Teresa Taylor to the Board. They presented options of retirement accounts for Sand Flat WSC's employees to the Board. The Board decided to move forward with the 401K plan that they presented.

Ronnie Pilcher made a motion to move forward with a 401K plan for the employees of Sand Flat WSC. Ennis Bynum seconded the motion. Motion carried by unanimous vote.

**B. September 2025 Financials.**

Larry Wintters explained the September 2025 Financials to the Board.

Ronnie Pilcher made a motion to accept the September 2025 Financials. Wendell Hawkins seconded the motion. Motion carried by unanimous vote.

**C. Credentials Committee provided the 2026 Election Procedures to the Board.**

**D. 2026 Election Procedures.**

The Credentials Committee and the Board looked over the 2026 Election Procedures.

Rick Hensley made a motion to accept the 2026 Election Procedures. Ronnie Pilcher seconded the motion. Motion carried by unanimous vote.

**MANAGER REPORT:**

Larry Wintters gave a report on Well 6.

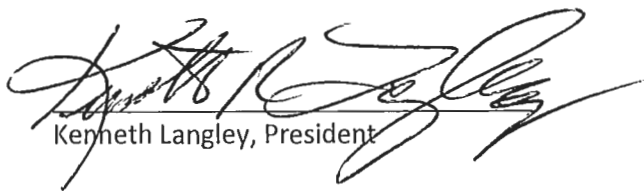
**EXECUTIVE SESSION:**

**ADJOURNMENT:**

Wendell Hawkins made a motion to adjourn the meeting and Ronnie Pilcher seconded the motion. Motion carried by unanimous vote. Meeting adjourned at 7:24 P.M.

Minutes taken by Mark Wintters. Typed by Carrie Marsh.

Approved this 2<sup>nd</sup> Day of December 2025 by vote of the Sand Flat Water Supply Corporation Board of Directors.



Kenneth Langley, President